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Attorney for Defendant,

NEW ALBERTSONS, INC.,

a Delaware corporation

8 **UNITED STATES DISTRICT COURT**  
9 **DISTRICT OF NEVADA**

10 SUSAN M. RICHARDS,

11 Plaintiff,

CASE NO.: 2:12-cv-00679-JCM-CWH

12 v.

13 NEW ALBERTSON'S, INC., d/b/a  
14 ALBERTSON'S, a foreign  
corporation; ALBERTSON'S, INC.  
15 d/b/a ALBERTSONS'S, a foreign  
corporation, ALBERTSON'S LLC  
16 d/b/a ALBERTSON'S, a foreign  
corporation, DOES I through V,  
17 inclusive; and ROE CORPORATIONS  
18 I through V, inclusive,

19 Defendants.

20  
21 **STIPULATED PROTECTIVE ORDER**

22 In connection with the production of confidential documents and other  
23 confidential information in this action, Plaintiff, SUSAN M. RICHARDS (the  
24 "Plaintiff") and Defendant, NEW ALBERTSONS, INC. a Delaware Corporation (the  
25 "Defendant") through their respective counsel ("Plaintiff" and "Defendant" may also  
26 be collectively referred to as, the "Parties" or individually as, "Party"), hereby enter  
27 into this Stipulated Protective Order ("Stipulated Protective Order").  
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1                                   **I. PURPOSE OF THIS PROTECTIVE ORDER**

2           The purpose of this Stipulated Protective Order is to provide a means for  
3 limiting access to and use and disclosure of Confidential Documents or Information  
4 produced in this action. Any unauthorized disclosure of Confidential Documents or  
5 Information in violation of this Order may be subject to discipline by the contempt  
6 powers of this United States District Court for the District of Nevada.  
7

8                                   **II. DESIGNATION OF “CONFIDENTIAL DOCUMENTS OR**  
9   **INFORMATION”**

10          The Parties may designate such documents or information as “Confidential”  
11 in accordance with the following procedures:

12                   **A. “Confidential” Documents or Information.**

13          Either Party may designate any documents, records, reports, video tapes,  
14 tangible items, or information as “Confidential.” Upon a designation of  
15 “Confidential,” the Parties shall treat any designated document, record, report, video  
16 tape, tangible item, or information as confidential and shall only use such document,  
17 record, report, video tape, tangible item, or information solely for the prosecution or  
18 defense of this matter.  
19

20                   **B. Time of Designation**

21          Unless otherwise agreed between counsel for the Parties, the designation of  
22 Confidential Documents or Information shall be made at the time of the production  
23 of documents, records, reports, video tapes, tangible items, or information.  
24

25                   **C. Manner of Designation**

26          The designation of Confidential Documents or Information shall be made in  
27 the following manner:  
28

1           1.     For documents, by placing the notation "Confidential" on each page  
2 of such document;

3  
4           2.     For tangible items, including any video tapes or documents or  
5 information produced on magnetic disks or other computer related media, by placing  
6 the notation "Confidential" on the object and, if applicable, on the container thereof  
7 or if such are not practicable, as otherwise agreed by the Parties. In the event either  
8 Party generates any "hard copy" or printout from any "Confidential Material," that  
9 Party must immediately stamp each page "Confidential," and the hard copy or  
10 printout shall be treated as "Confidential Information pursuant to this Stipulated  
11 Protective Order."

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13           **D.     Retroactive Designation**

14           1.     Inadvertent production of any Confidential Documents or Information  
15 without a designation of confidentiality will not be deemed to waive a later claim as  
16 to confidentiality or privilege, or prevent the Party claiming confidentiality from re-  
17 designating such documents or information as "Confidential" promptly after  
18 discovery of the inadvertent production.

19  
20           2.     Within a reasonable time after production, either Party may  
21 retroactively designate (or withdraw a designation) of Confidential Documents or  
22 Information, regarding any material that it has produced, provided however, that such  
23 retroactive designation (or withdrawal) shall be in accordance with the terms of this  
24 Order. Such retroactive designation (or withdrawal) shall be accomplished by  
25 notifying counsel for the non-designating Party in writing of such retroactive  
26 designation (or withdrawal). Upon receipt of any such written re-designation,  
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1 counsel (i) shall not make any further disclosure or communication of such  
2 retroactively designated material except as provided for in this Order; (ii) shall take  
3 reasonable steps to notify all persons known to have possession of any retroactively  
4 designated material of the effect of such re-designation under this Order; and (iii)  
5 shall take reasonable steps to procure all copies of such retroactively designated  
6 material from any persons known to have possession of any such retroactively  
7 designated material who are not entitled to receipt under this Order.  
8

9 **E. Resolution of Disputes Regarding Designation**

10 If either Party, at any time, wishes to have the “Confidential” designation of  
11 any particular Confidential Documents or Information removed or changed, that  
12 Party shall first request in writing that the Party having made the designation at issue  
13 change its designation. Thereafter, the Parties shall make good faith efforts to  
14 resolve the dispute. If the designating Party refuses to agree to remove or change the  
15 designation, then the Party that requests that the designation be so removed may  
16 make a motion before this Court for an order removing or changing the designation;  
17 provided, however, that the designating Party shall have the burden of proving that  
18 such particular Confidential Document or Information are properly designated as  
19 “Confidential” pursuant to paragraph III below. At all times during the process of  
20 challenging a designation, the Parties shall treat the Confidential Documents or  
21 Information as originally designated until a change is agreed to or the motion is  
22 decided by the Court and written notice of such decision is served on the Parties.  
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1 Any motion filed with respect to this Stipulated Protective Order or  
2 documents labeled "Confidential" must comply with the local rules of the United  
3 States District Court for the District of Nevada.

4 **F. Designation of Third Party Documents.**

5 Documents and/or information produced by a third party in response to a  
6 subpoena or during deposition in the course of this litigation may involve receipt of  
7 information, documents, things or testimony which include, contain or comprise  
8 protected information that may or may not be appropriate for "Confidential"  
9 designation under this Order. Unless otherwise agreed in writing between counsel  
10 for the parties, documents and information so produced by a third party shall be  
11 treated as follows: First of all, all such documents and information shall  
12 automatically be deemed to be and shall be treated as "Confidential" for twenty (20)  
13 business days following their actual receipt by both counsel for Plaintiff and counsel  
14 for Defendants in this action, in order to enable each such counsel to determine  
15 whether in their view any protected information is embodied therein. If no  
16 designation of the information as "Confidential" by the Designating Party is received  
17 by the non-Designating Party within twenty (20) business days after production, then  
18 the information will not be protected by this Protective Order except pursuant to  
19 subsequent designation by a party hereto or pursuant to a subsequent agreement of  
20 the parties or Court order; if however a written designation of "Confidential" is made  
21 by a Designating Party and is received by the non-Designating Party within twenty  
22 (20) business days after production of documents or information by the non-party,  
23 then the information will be subject to this Protective Order and will be deemed to be  
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1 “Confidential” (as requested by the Designating Party); provided, however, that the  
2 designation may be challenged as any such designation.

3 Lastly, to the extent third party documents or information contains  
4 information that is confidential and/or proprietary to the third party, the third party  
5 can avail itself of the protections set forth in this Order and designate documents  
6 and/or information it produces accordingly by executing this Order and agreeing to  
7 be bound by its terms.  
8

9 **III. PERSONS TO WHOM CONFIDENTIAL DOCUMENTS OR**  
10 **INFORMATION MAY BE DISCLOSED**

11 **A. Disclosure of Documents or Information Designated as**  
12 **“Confidential”**

13 Documents or Information designated as “Confidential” may be disclosed and  
14 copies may be provided only to:

- 15 1. Counsel of record;
- 16 2. Expert witnesses or consultants retained by the Parties or their  
17 respective counsel in connection with this action who have complied with paragraph  
18 III (C), below;
- 19 3. Outside court reporting services and court reporters as may be  
20 reasonably necessary in connection with the preparation or conduct of this action;
- 21 4. This Court and its personnel, or any other tribunal of competent  
22 jurisdiction having involvement in this matter and its personnel;
- 23 5. Any mediator or arbitrator selected by the Parties to mediate or  
24 arbitrate this action; and  
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6. Representatives of the Parties.

**B. Additional Authorized Disclosure of Documents or Information Designated as “Confidential”**

Notwithstanding anything to the contrary in paragraph III(A) above, particular Confidential Documents or Information that have been designated as “Confidential” may be disclosed and copies may be provided:

1. To Persons who are explicitly named on the document as the authors or addressees or to persons who may be shown to be an author or recipient of any particular document;

2. To any other persons with the prior written consent of the designating Party;

3. To any other persons with the prior authorization of this Court or any other tribunal of competent jurisdiction having involvement in this matter; and

4. If a document designated as “Confidential” refers to the conduct or affairs of a potential witness, the Party’s counsel of record may and shall discuss such conduct or affairs with such person without revealing the existence of the document, or its authors or source.

**C. Disclosure to Experts or Consultants**

Prior to disclosing or providing copies of any Confidential Documents or Information to any expert or consultant pursuant to paragraphs III(A) or III(B), above, the Parties shall first obtain the agreement of the expert, consultant or anyone else to whom such disclosure will be made to be bound by the terms of this Stipulated Protective Order as set forth in the attached “Acknowledgment and

1 Agreement To Be Bound.” Specifically, the expert or consultant shall acknowledge  
2 that, during the course of his or her retention, the expert or consultant may have  
3 access to, and become acquainted with Confidential Documents or Information,  
4 which are regularly used in the operation of the businesses of the designating Party  
5 and in which the designating Party has an expectation of confidentiality. The expert  
6 or consultant shall agree not to disclose such Confidential Documents or Information,  
7 directly or indirectly, to any person or entity not subject to this Stipulated Protective  
8 Order or use them in any way outside the specific scope of his/her retention as an  
9 expert witness in this action, or at any time thereafter.  
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12 **D. Return of Confidential Documents or Information by Experts and**  
13 **Consultants**

14 Confidential Documents or Information disclosed to any expert or consultant  
15 may be retained by such expert or consultant provided that such expert or consultant  
16 subsequently destroys any and all copies of such Confidential Documents or  
17 Information upon the termination of their engagement.

18 **IV. USE OF CONFIDENTIAL DOCUMENTS OR INFORMATION**

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20 **A. Use of Confidential Documents or Information Generally**

21 Confidential Documents or Information shall only be used by the Parties, their  
22 respective agents, and any other persons to whom such Confidential Documents or  
23 Information may be disclosed pursuant to this Stipulated Protective Order: (1) in this  
24 action; (2) as otherwise compelled by lawful process (provided the designating Party  
25 is given a reasonable notice to object); or (3) as otherwise required by law.  
26 Notwithstanding the foregoing, nothing in this Stipulated Protective Order shall  
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1 prevent or limit the designating Party from disclosing Confidential Documents or  
2 Information they so designate.

3 **B. Use of Confidential Documents or Information in the Conduct of**  
4 **this Action**

5 1. Confidential Documents or Information may be used by counsel for  
6 the non-designating Party in good faith in connection with investigating this action,  
7 provided that the Confidential Documents or Information are protected pursuant to  
8 the terms and conditions of this Stipulated Protective Order.  
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10 2. The terms of this Stipulated Protective Order do not apply to evidence  
11 presented at or for court proceedings and/or trial in this matter unless so designated  
12 by the Court. Any protective measures relating to Confidential Documents or  
13 Information should be taken up with the judicial officer conducting the particular  
14 proceeding at the appropriate time.  
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16 3. If either Party seeks to file pleadings or other documents with this  
17 Court that contains the other Party's Confidential Documents or Information, it may  
18 do so only if: (a) the pleading and other documents that contains the other Party's  
19 Confidential Documents or Information are filed under seal in the manner prescribed  
20 by the Court; and (b) the filing Party informs the designating Party of such filing  
21 prior to the filing of such documents with the Court.  
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23 **V. RETURN OF CONFIDENTIAL DOCUMENTS, TESTIMONY, OR**  
24 **INFORMATION**

25 Upon written request after the final conclusion of this action, the Parties shall:  
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1           A.     Return to the other Party any and all Confidential Documents or  
2 Information so designated by that Party and all copies thereof in its possession,  
3 custody and control or otherwise destroy such documents;

4           B.     Ensure that all Confidential Documents or Information in the  
5 possession, custody or control of any permitted parties or third parties are returned to  
6 the designating Party or are otherwise destroyed; and

7           C.     Destroy all notes, memoranda or other documents that contain  
8 excerpts from any of the Confidential Documents or Information. Notwithstanding  
9 the foregoing, attorney work product, attorney-client communications, and  
10 information derived from Confidential Documents or Information may be retained by  
11 the non-designating Party and its counsel.  
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14                               **VI. PUBLIC DOCUMENTS**

15           None of the restrictions set forth in this Stipulated Protective Order shall  
16 apply to any documents or other information that become public knowledge by  
17 means not in violation of the provisions of this Stipulated Protective Order.  
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19                               **VII. NO PROBATIVE VALUE**

20           This Stipulated Protective Order shall not aggregate or diminish any  
21 contractual, statutory or other legal obligation or right of any party or person with  
22 respect to any Confidential Documents or Information. The fact that information is  
23 designated "Confidential" under the Stipulated Protective Order shall not be deemed  
24 to be determinative of what a trier of fact may determine to be confidential or  
25 proprietary. This Stipulated Protective Order shall be without prejudice to the right  
26 of any party to bring information before this Court, regardless of (a) whether any  
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1 particular material is or is not Confidential, or (b) whether any particular information  
2 or material is or is not entitled to a greater or lesser degree of protection under the  
3 terms of this Stipulated Protective Order, provided that in doing so, the party  
4 complies with the procedures set forth herein. The fact that any information is  
5 disclosed, used, or produced in any proceeding in this action shall not be offered in  
6 any other action or proceeding before this or any other Court, agency or tribunal as  
7 evidence of or concerning whether or not such information is admissible, confidential  
8 or proprietary.  
9

#### 10 **VIII. NO IMPLIED WAIVER OF ADMISSION**

11 No party shall be obligated to challenge the proprietary nature of any  
12 designation of "Confidential" information, and the failure to do so shall not constitute  
13 a waiver or otherwise preclude a subsequent challenge to the designation.  
14

#### 15 **IX. MODIFICATION OF THIS STIPULATED PROTECTIVE ORDER**

16 The Parties hereto may modify the terms of this Stipulated Protective Order  
17 by further stipulation. However, no modification by the parties shall have the force  
18 or effect of a court order unless the Court approves the modification. Alternatively,  
19 any party hereto may seek an order of this Court to modify the terms of this  
20 Stipulated Protective Order. Any motion seeking such modification must be served  
21 upon all counsel of record and filed in accordance with this Court's filing procedures.  
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**X. EXECUTION AND COUNTERPART**

This Stipulated Protective Order may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument. Facsimile signatures shall be binding upon the Parties hereto and may be submitted and considered as originals.

**IT IS SO STIPULATED.**

Dated this 2<sup>nd</sup> day of May, 2012.

Dated this 2<sup>nd</sup> day of May, 2012.

**PORTER & TERRY**

**MORAN LAW FIRM, LLC**

/s/ R. Todd Terry, Esq.  
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/s/ Lew Brandon, Jr., Esq.  
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Attorney for Defendant,  
NEW ALBERTSONS, INC.

**IT IS SO ORDERED.**

  
\_\_\_\_\_  
United States Magistrate Judge

Dated: May 3, 2012

**Acknowledgment and Agreement To Be Bound**

I hereby acknowledge that I may receive information designated as “Confidential” from counsel to a party to this action. I hereby certify my understanding that such information will be provided to me pursuant to the terms and restrictions of the above Stipulated Protective Order that has been entered by the Court; that I have been given a copy of, and have read and understand, such Stipulated Protective Order; that I agree to be bound by the terms thereof; and that I irrevocably submit to the personal jurisdiction of the Court in connection with any proceeding to enforce the Stipulated Protective Order that may involve me.

**ACKNOWLEDGED AND AGREED:**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Employer: \_\_\_\_\_  
Title: \_\_\_\_\_  
Dated: \_\_\_\_\_